

## Glossary of Terms

### Terms related to race/ethnicity

Indigenous Descent	(e.g., American Indian or Alaska Native, First Nations, Metis, Inuit, etc.)
Black, African American, or of African descent	(e.g., African American, Ethiopian, Haitian, Jamaican, Nigerian, Somali, etc.)
Asian	(e.g., Chinese, Japanese, Korean, Filipino, Cambodian, Indonesian, Malaysian, Thai, Vietnamese, etc.)
Hispanic, Latino, Latina, or Latinx	(e.g., Mexican, Puerto Rican, Cuban, etc.)
Middle Eastern/Southwest Asian or North African	(e.g., Egyptian, Algerian, Iraqi, etc.)
Native Hawaiian or Other Pacific Islander	(e.g. Chamorro, Fijian, Marshallese, Native Hawaiian, Tongan, etc.)
South Asian	(e.g., Afghan, Indian, Nepalese, Pakistani, Sri Lankan, etc.)
White	(e.g., English, European, French, German, Irish, Italian, Polish, etc.)

### Terms related to Gender Identity

Agender	(or neutrois, gender neutral, or genderless) – someone who has little or no personal connection with gender.
Bigender	Someone who identifies with both male and female genders, or even a third gender.
Genderqueer	Someone whose gender identity and/or gender expression expands beyond, actively resists, and/or does not conform to the current cultural or social expectations of gender, particularly in relation to male or female.
Genderfluid	Someone whose gender identity and/or expression varies over time.

## Glossary of Terms

Intergender	Someone whose identity is between genders and/or a combination of gender identities and expressions.
Man	
Woman	
Nonbinary	Nonbinary is an adjective used by people who experience their gender identity and/or gender expression as falling outside the binary gender categories of man and woman. Many nonbinary people also call themselves transgender and consider themselves part of the transgender community.
Pangender	Someone whose identity is comprised of all or many gender identities and expressions.
Questioning or Unsure	An adjective used by some people who are in the process of exploring their sexual orientation and/or gender identity.
Transgender	Someone whose gender identity differs from the one that was assigned to them at birth.
Prefer to Self-Describe	(please specify in the box)

### Terms related to Sexual Identity

Asexual	Someone who experiences little or no sexual attraction, or who experiences attraction but doesn't feel the need to act out that attraction sexually.
Bisexual	Someone who is attracted to those of their same gender as well as to those of a different gender
Gay	Someone who is attracted to those of their same gender. This is often used as an umbrella term, but is used more specifically to describe men who are attracted to men.
Lesbian	A woman who is attracted to other women.

## Glossary of Terms

Pansexual	Someone who is attracted to people of any or all genders.
Queer	Anyone who is not heterosexual and/or cisgender.
Questioning/Unsure	A time in many people's lives when they question or experiment with their gender expression, gender identity, and/or sexual orientation.
Heterosexual/Straight	A word to describe women who are attracted to men and men who are attracted to women.
Prefer to self-describe	(please specify in the box)